

From: smith_d@cde.state.co.us
To: Okes_J@cde.state.co.us; Penn_J@cde.state.co.us; Lanoha_K@cde.state.co.us; Julie.Tolleson@coag.gov
Cc: macklin_s@cde.state.co.us; Anthes_K@cde.state.co.us
Subject: RE: Pueblo 60 Strike
Date: Tuesday, May 1, 2018 4:54:46 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[imagefbe735.PNG](#)
[imaged5c6e8.PNG](#)
[image64a6ed.PNG](#)
[imageb81809.PNG](#)
[image3e0a4c.PNG](#)

Hi guys – I'd like to join you if I can, but if it doesn't work out I'll catch up with one of you later. We'll be getting calls on this!

Thanks!

Dana Smith
Chief Communications Officer
Communications Division



P 303.866.6682
201 East Colfax Avenue, Denver, CO 80203
smith_d@cde.state.co.us | www.cde.state.co.us



Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.

From: Okes, Jennifer
Sent: Tuesday, May 1, 2018 4:33 PM
To: Penn, Jhon <Penn_J@cde.state.co.us>; Lanoha, Kady <Lanoha_K@cde.state.co.us>; Julie Tolleson (Julie.Tolleson@coag.gov) <Julie.Tolleson@coag.gov>
Cc: Smith, Dana <smith_d@cde.state.co.us>; Macklin, Stacey <macklin_s@cde.state.co.us>; Anthes, Katy <Anthes_K@cde.state.co.us>
Subject: RE: Pueblo 60 Strike

With the assumption that Jhon can move things around on his calendar, but not knowing if Kady has the same flexibility, it looks like the best time for us would be 8:30-10 or after 2:30 on Thursday. Do either times work for you, Julie?

Jennifer Okes
Chief Operating Officer
School Finance Division



P 303.866.2996
201 East Colfax Avenue, Room 203, Denver, CO 80203
Okes_J@cde.state.co.us | www.cde.state.co.us



Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.

From: Penn, Jhon
Sent: Tuesday, May 1, 2018 4:25 PM
To: Lanoha, Kady <Lanoha_K@cde.state.co.us>; Julie Tolleson (Julie.Tolleson@coag.gov)
<Julie.Tolleson@coag.gov>; Okes, Jennifer <Okes_J@cde.state.co.us>
Cc: Smith, Dana <smith_d@cde.state.co.us>; Macklin, Stacey <macklin_s@cde.state.co.us>; Anthes, Katy <Anthes_K@cde.state.co.us>
Subject: RE: Pueblo 60 Strike

Kady, Julie, and Jennifer,

I am in the office on Thursday and get together any time on that day. I will leave my calendar open. If you want to talk Wednesday (tomorrow), I can join by cell phone.

I seem that the last teacher strike occurred in 1994 under Commissioner William T. Randall. This was before my time and I do not have memos from that time period. Julie, I suspect that Commissioner Randall would have contacted the A.G.'s office during that time if your office has records going that far back. I will look through old files that I have to see what historical records I can find that pertain to this topic.

Jhon

Jhon Penn
Executive Director, Field Services
District and School Performance



P 303.866.6632
201 East Colfax Avenue, Room 401, Denver, CO 80203
Penn_J@cde.state.co.us | www.cde.state.co.us



Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.

From: Anthes, Katy
Sent: Tuesday, May 01, 2018 3:26 PM
To: Penn, Jhon; Lanoha, Kady; Julie Tolleson (Julie.Tolleson@coag.gov); Okes, Jennifer
Cc: Smith, Dana; Macklin, Stacey
Subject: Pueblo 60 Strike

Hi Jhon, Kady, and Julie,

Can you guys get together and talk about possible implications for a Pueblo strike? We think it will happen on May 7th. I have never been involved in a strike and Pueblos is calling me about it and what role we have in it. On:

- 1 Instructional time (do we enforce this?)
- 2 Impact of funding?
- 3 graduating seniors

The labor department is not going to intervene—so now Pueblo will need to figure out how to deal with it and they are looking for some guidance.

What are our obligations here? And/or what advice can we give the Supt?

Thanks!

Katy Anthes, Ph.D.
Commissioner



P 303.866.6646
201 E. Colfax Ave. Room 500, Denver, CO 80203
Anthes_K@cde.state.co.us | www.cde.state.co.us



Email cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Therefore, email cannot be used to transfer files containing personally identifiable information of educators or students. Contact the intended recipient to mutually determine enhanced security options for transferring such information.